

WEST CAMPUS KIDS MINISTRY DIRECTOR

REPORTS TO: WEST CAMPUS PASTOR

RELATES CLOSELY WITH: LEAD KIDS MINISTRY PASTOR, WEST CAMPUS STAFF, KIDS MINISTRY DIRECTORS, S&D STAFF, AND VOLUNTEERS

CATEGORY: FULL-TIME//SALARY//INCLUDES SOME NIGHT AND WEEKEND HOURS

The West Campus Kids Ministry Director is primarily responsible for the Kids Ministry experience at their campus. This includes working with campus staff, Support & Development, and volunteers to ensure the weekend Kids Service is done each week with excellence. This role has administrative pieces in scheduling and keeping systems up to date but requires significant people leadership and interpersonal skills since you will be leading staff, volunteers, and driving new volunteer leader recruiting.

QUALIFICATIONS

- Passion and love for Kids Ministry
- Ability to understand and use PCO and ROCK
- Experience leading volunteers and staff
- Comfortable and skilled at public speaking and casting vision

PERSONAL QUALIFICATIONS

- Submits their life to God and the authority of his Word, and models a commitment to developing the character of Christ
- Understands and supports Flatirons vision and values; uses that vision to filter decisions.
- Embraces key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplifies qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Committed to continual growth: spiritual, personal, professional; and invests in the growth of others.
- Uses humor to connect with people and is a relational team-player.

RESPONSIBILITIES

- All aspects of team leadership for direct reports
- All aspects of the weekend Kids Ministry experience
- All aspects of staff and volunteer scheduling
- Recruit, develop, and lead volunteers
- Create and manage the budget for Kids Ministry including monthly credit card reports
- Contribute and participate in Kids Ministry direction and vision across campuses
- Work with other Kids Directors and Kids Ministry Support & Development staff
- Keep ROCK and POC up to date with all relevant information
- Other duties as they become necessary

