

WEST CAMPUS GROUPS DIRECTOR

REPORTS TO: CAMPUS PASTOR

RELATES CLOSELY WITH: S&D LEAD GROUPS PASTOR, GROUPS DIRECTOR TEAM, CAMPUS TEAM

CLASSIFICATION: FULL-TIME//SALARY

The Groups Director is primarily responsible for the Groups ministry at their campus. This includes recruiting, leading, and assisting with writing and delivering training content. This leadership role oversees volunteers, with key tasks revolving around leading them deeper into their faith and challenging them to share that journey with others. The Groups Director is an integral liaison between local partners and small groups to mobilize and unleash groups to serve in our community. This role is critical to keeping the groups system up-to-date and maintaining effective channels of communication with leaders and coaches.

PERSONAL QUALIFICATIONS

- Submits their life to God and the authority of His Word and models a commitment to developing the character of Christ.
- Understands and supports Flatirons vision and values; uses vision to filter decisions.
- Embraces key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplifies qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willing to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth: spiritual, personal, professional; invests in the growth of others.
- Is a relational team-player.
- Uses humor to connect with people.

PROFESSIONAL QUALIFICATIONS

- Experience coordinating and leading volunteer teams.
- Experience delivering a training and casting vision.
- Ability to connect with all types of people.
- Demonstrates teamwork - welcomes feedback, cultivates a healthy culture and connection among teams of people, puts success of team above own interests.
- Demonstrates a "see the need, meet the need" work ethic.
- Time management - balances individual and team responsibilities, shows initiative and thrives under flexibility. Is a self-starter.

PRIMARY RESPONSIBILITIES

- Engagement, growth, and development of Groups ministry at the campus.
- Collaboration with the broader Groups Team across campuses under the oversight of the Lead Groups Pastor
- Assist with the pastoral care needs as requested by Campus Pastor.
- Oversee elements of local partnerships to drive service opportunities.
- Oversee all aspects of guest services during weekend program and various campus wide events.
- Coordinating group and/or local outreach events.
- Developing, leading, and recruiting volunteer leaders and coaches.
- Other duties as assigned.