

SUPPORT & DEVELOPMENT

GENEROSITY PASTOR

REPORTS TO: CHIEF OPERATIONS OFFICER

RELATES CLOSELY WITH: CAMPUS PASTORS, S&D LEADERS, STAFF, ATTENDERS

CATEGORY: FULL-TIME//SALARY

When people give to Flatirons, they give through Flatirons to show God's love in practical ways locally and globally, living out the Good News of Jesus and helping people take their next steps with Him. As the Generosity Pastor, you will develop systems and strategies to cultivate a growing culture of generosity. You'll also provide training, development and direction to Campus Pastors and other staff on better engaging with and cultivating the value of generosity, as well as explore and implement stewardship education opportunities for attenders and small groups. You'll get to use your analytical skills to use data extensively to help drive strategy. In addition, you'll use your gifts of serving to engage with and serve our attenders.

PERSONAL QUALIFICATIONS / CHARACTERISTICS

- Submits their life to God and the authority of His Word.
- Models a commitment to developing the character of Christ and continual growth: spiritual, personal, professional.
- Exemplifies qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willing to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to invests in the spiritual growth of others.
- High customer focus.
- Ability to both build and execute processes.
- Strong interpersonal and communication skills (verbal and written).
- Ability to manage through processes and systems - as well as through people.
- Relational -- friendly and approachable with a strong EQ.
- Person of Integrity -- trustworthy and able to maintain confidentiality.
- Aligned -- knows Flatirons, loves Flatirons, is all in with Flatirons' Mission, Vision and Values. Regularly attends or will attend a Flatirons Campus.
- Leader at Home -- no concerning spiritual or emotional health issues within his or her family.
- Inspiring/motivating others to take next steps.
- Time Manager -- does not require external systems to prioritize; is intrinsically motivated.
- Good listener.
- High positivity.
- Strong bias towards action.

PROFESSIONAL QUALIFICATIONS:

- Understands generosity as a core discipleship practice (and not just a fundraising strategy).
- Past or current experience in cultivating generosity in a church or non-profit setting is preferred.
- Current or prior experience in a financial or wealth management industry.

PRIMARY RESPONSIBILITIES

- Building a culture of generosity from the ground up.
- Overall strategy development and execution to embed stewardship and generosity as a high value and core discipleship practice at Flatirons.
- Discern resources needed and recruit volunteers.
- Coach and support Campus Pastors to develop a rhythm of generosity gatherings, events, weekend service generosity moments and storytelling, etc.
- Establish and offer next steps for donors to take on their generosity journey.
- Ensure a biblically sound generosity pathway for attenders.

