

# SUPPORT & DEVELOPMENT WORSHIP LEADER

REPORTS TO: WORSHIP DIRECTOR

WORKS CLOSELY WITH: WORSHIP PASTOR, WORSHIP TEAM, CAMPUS STAFF, CREATIVE TEAM AND PRODUCTION TEAM.

CATEGORY: FULL-TIME//SALARY

The Support and Development Worship Leader is primarily responsible for the worship experience, environment, and culture at the campus level. This includes leading and executing the worship and music portion of the weekend service as well as working with volunteers in the capacity of leader, pastor, and mentor during the week as well as on the weekend. This role works closely with the Worship Director and Worship Team for in-service planning, songwriting and recording, resourcing weekends, and participates in developing the worship culture and vision at Flatirons. This role has technical, administrative, and leadership responsibilities while relying heavily on cross department teamwork and communication. One key expectation is that the Worship Leader be willing and able to sing secular songs on a regular basis as part of our strategy to reach people in a lost and broken world.

## PERSONAL QUALIFICATIONS / CHARACTERISTICS

- Submits their life to God and the authority of His Word.
- Models a commitment to developing the character of Christ and continual growth: spiritual, personal, professional
- Understands and embraces Flatirons vision and values.
- Exemplifies qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willing to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to invests in the spiritual growth of others.
- Is a relational team-player and uses humor to connect with people.

## PROFESSIONAL QUALIFICATIONS:

- Passion and love for leading worship.
- 5+ years' experience leading worship, leading worship teams, and volunteer teams.
- Comfortable and skilled at public speaking and casting vision.
- Proficient in vocals and preferably guitar and/or piano.
- Proficiency in Pro Presenter, Planning Center, Dropbox and Ableton.
- Team-Work - welcomes feedback, contributes to building morale and connection amongst teams of people, puts success of team above own interest. 'See the need, meet the need'. Strong work ethic and is a self-starter.
- Time management - balances individual and team responsibilities, shows initiative and thrives under flexibility.

## PRIMARY RESPONSIBILITIES

- Manage all aspects of worship and music for the campus weekend service.
- Collaborate with production to ensure all music and production assets are ready for the weekend.
- Assist other departments and ministries with worship on occasional basis, including staff meetings.
- Lead rehearsal and weekend worship at their campus.
- Manage the weekend band ensuring excellence also includes managing contract musicians' budget and payment if necessary.
- Recruit, train, develop, lead, and schedule worship volunteers.
- Watch game film from the weekend to identify opportunities for growth.
- Write and/or support the creation of Flatirons Original Music.
- Assist creating tracks and mixes for rehearsal and the weekend service.
- One on One pastoral care and development of other musicians and worship leaders
- Leading/preforming secular cover songs as determined by the weekend experience team
- Support the teamwork of the worship team by providing feedback, building ableton sessions, building pro presenter lyric slides, charting music, and helping other worship leaders grow and achieve goals
- Other duties as assigned

