

# SUPPORT & DEVELOPMENT

# WORSHIP LEADER

REPORTS TO: WORSHIP DIRECTOR

WORKS CLOSELY WITH: WORSHIP TEAM, TEACHING PASTOR, PRODUCTION TEAM.

CATEGORY: FULL-TIME//SALARY

The Worship Leader is primarily responsible for the worship experience, environment, and culture at the broadcast campus. This includes working with the campus staff and volunteers as a leader, pastor, and mentor on and off the weekend and leading and executing the worship and music portion of the weekend service. Role also works closely with the broader worship team in planning services, song writing and recording, tracking songs, and developing the worship culture and vision at Flatirons. This role has technical, administrative, and leadership responsibilities but heavily relies on cross department

## PERSONAL QUALIFICATIONS / CHARACTERISTICS

- Submits their life to God and the authority of His Word.
- Models a commitment to developing the character of Christ and continual growth: spiritual, personal, professional
- Understands and embraces Flatirons vision and values.
- Exemplifies qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willing to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to invests in the spiritual growth of others.
- Is a relational team-player and uses humor to connect with people.

## PROFESSIONAL QUALIFICATIONS:

- Passion and love for leading worship
- Experience leading worship
- Experience leading worship teams and volunteers
- Comfortable and skilled at public speaking and casting vision
- Proficient in
  - o Vocals
  - o Pro Presenter
  - o Drobox
  - o Ableton
- Team work - welcomes feedback, contributes to building morale and connection amongst teams of people, puts success of team above own interest. 'See the need, meet the need'. Strong work ethic.
- Time management - balances individual and team responsibilities, shows initiative and thrives under flexibility. Is a self-starter.

## PRIMARY RESPONSIBILITIES

- Manage all aspects of the worship, music, and production of the weekend service including
- Lead rehearsals during the week at assigned campus and service on the weekend
- Manage the weekend band ensuring excellence: includes managing contract musicians' budget and payment if necessary
- Recruit, train, develop, lead, and schedule worship volunteers
- Watch game film and look for areas to improve personally and for others on the worship team
- Write and support the creation of Flatirons original songs
- Willingness to preform both Christian and "non-Christian" song
- Assist creating tracks and mixes for rehearsal and the weekend service
- Support the teamwork of the worship team by providing feedback, building sessions, and helping other worship leaders grow or achieve goals as needed
- Other duties as assigned

