

# SUPPORT AND DEVELOPMENT

# ASSOCIATE CARE

# PASTOR

REPORTS TO: CARE TEAM PASTOR

RELATES CLOSELY WITH: LAFAYETTE STAFF, CAMPUS PASTORS, S&D STAFF

PROVIDES OVERSIGHT TO: SHIFT DIRECTORS, VOLUNTEERS

## MINIMUM PROFESSIONAL QUALIFICATIONS

- LPC License (or equivalent counseling education and experience)
- Experience in 12 step programs
- Superior communication skills, written and verbal.
- Must be a strategic thinker, self-motivated, with excellent organizational and time management skills.

## PERSONAL RESPONSIBILITIES

- Submits their life to God and the authority of His Word.
- Understands and supports Flatirons vision and values; uses vision to filter decisions.
- Embraces key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplifies qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willing to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth: spiritual, personal, professional; invests in the growth of others.
- Is a relational team-player, welcomes feedback and contributes to building morale and connection amongst teams of people.
- Uses humor and compassion to connect with people.

## PRIMARY RESPONSIBILITIES

- Supports all aspects of the Care Team Ministry including Shift and pastoral care throughout the week, including hospital, mental health facilities and rehab center visits, as well as providing support for funeral hosting when appropriate
- Provide pastoral care by appointment for those who call in to the church
- Supports and collaborates with Care Team members to develop and facilitate programming for Shift including teaching, coordinating 101 leadership, volunteers, safety team and greeter/BBQ team
- Identify, train, develop, and supervise volunteers, leads and small group leaders for Shift
- Planning and scheduling of events for volunteer appreciation, retreats, holiday programming, and annual shift picnic and worship nights.
- Support and resource Flatirons staff and existing Groups leaders with care issues
- Assist the Care Team with developing community resources and maintain knowledge of resources in and outside of Flatirons to offer appropriate referrals
- Assist with Pastoral Care needs of other teams on staff, when appropriate
- Other duties as assigned