

LAFAYETTE CAMPUS MIDDLE SCHOOL DIRECTOR

REPORTS TO: LAFAYETTE CAMPUS PASTOR

RELATES CLOSELY WITH: SUPPORT & DEVELOPMENT MINISTRY DIRECTOR, STUDENT MINISTRY TEAMS, CAMPUS STAFF

The Lafayette Campus Middle School Director is a full-time position responsible for the vision, creative direction, development, and execution of middle school ministries at the Lafayette Campus. The primary initiative of this role is to strategically grow the program and to develop broader, innovative ways of valuing and reaching students and their families in our community.

PERSONAL QUALIFICATIONS:

- Submits their life to God and the authority of His Word.
- Understands and supports Flatirons vision and values; uses vision to filter decisions.
- Embraces key values integral to Flatirons staff culture: integrity, honor, mission.
- Exemplifies qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willing to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to continual growth: spiritual, personal, professional; invests in the growth of others.
- Is a relational team-player.
- Uses humor to connect with people.

MINIMUM PROFESSIONAL QUALIFICATIONS:

- Bachelor's degree plus five years of related experience, which includes leading middle school students, recruiting and leading volunteers, experience teaching, and/or managing people.
- Demonstrates skilled relational leadership integral to influence, and impact Middle School Ministry at the Lafayette Campus, taking the program to the next level.
- Superior communication skills, written and verbal.
- Experience leading outreach initiatives, cultivating partnerships with local schools and other organizations to develop giving and serving opportunities for the ministry.
- Must be a strategic thinker, self-motivated, with excellent organizational and time management skills.
- Ability to develop, equip, and mobilize volunteers.

PRIMARY RESPONSIBILITIES:

- Leadership and oversight of all aspects of middle school programming (activities, worship, small groups, teaching etc.) at the Lafayette Campus.
- Recruits, trains, schedules, and develops volunteers.
- Takes initiative in building relationships, conducts regular informational/training sessions, and shows appreciation to volunteers.
- Pursues regular contact and builds relationships with students and their parents.
- Manages and maintains the Middle School Ministry budget.
- Oversees all ministry needs – accounting, email communication with parents, volunteers, and staff, tracking ministry metrics, etc.
- Supports, attends, and assists the overall operation of the Lafayette Campus.

