

# LAFAYETTE CAMPUS GROUPS DIRECTOR

REPORTS TO: LAFAYETTE CAMPUS PASTOR

RELATES CLOSELY WITH: CAMPUS STAFF AND GROUPS STAFF

The Groups Director is primarily responsible for the groups ministry at their campus. This includes recruiting, leading, and training leaders, delivering trainings, and assisting with writing content and trainings. This role is primarily a leadership role overseeing volunteers, in that your main tasks revolve around leading volunteers deeper into their faith and challenging them to share that journey with others. There are also administrative tasks in this role that come from keeping the groups system up to date and communicating in a timely manner to leaders.

## QUALIFICATIONS / CHARACTERISTICS

- Submits their life to God and the Authority of His Word. Models a commitment to developing the character of Christ.
- Understand and embrace Flatirons vision and values
- Experience leading volunteers
- Experience delivering a training and casting vision
- Ability to connect with all types of people
- Team work – welcomes feedback, contributes to building morale and connection amongst teams of people, puts success of team above own interest. “See the need, meet the need.” Strong work ethic.
- Time management – balances individual and team responsibilities, shows initiative and thrives under flexibility. Is a self-starter.

## PRIMARY RESPONSIBILITIES

- Serve as the primary men’s or women’s pastor for the campus (depending on gender)
- Assist Campus Pastor in answering emails/voicemails and pastoring the church
- Oversee Fathers in the Field, a partner ministry
- Along with teammates, oversee elements of local partnerships and connecting them to groups for service opportunities
- Engagement and growth of groups at your campus
- Organizing group events to your campus
- Developing, leading, and recruiting volunteer leader and coaches
- Assist with pastoral care needs at your campus as requested by campus pastor
- Pastor on Call duties a few times a year. Hospital visits, home visits, etc.
- Other duties as assigned