

# CAMPUS PASTOR

REPORTS TO: LEAD TEAM/EXEC PASTOR OF MINISTRY

RELATES CLOSELY WITH: CAMPUS PASTORS, S&D LEADERS, WORSHIP, TEACHING TEAM

PROVIDES OVERSIGHT TO: CAMPUS STAFF

CATEGORY: FULL-TIME//SALARY

Flatirons Church believes that our mission of bringing the awesome life of Christ to people in a lost and broken world is most effectively accomplished by creating expressions of the church body in multiple locations, such that people are able to be fully engaged in a truly local way. The Campus Pastor carries the responsibility of replicating the culture of Flatirons at the local campus level. In order to replicate, the CP is tasked with the oversight and implementation of the core ministries that are consistent across all campuses. In addition, the CP is responsible to create and innovate in ways that propel the mission and vision to reach lost and broken people, beyond the areas of core alignment.

## PERSONAL QUALIFICATIONS / CHARACTERISTICS

- Submits their life to God and the authority of His Word.
- Models a commitment to developing the character of Christ and continual growth: spiritual, personal, professional.
- Understands and embraces Flatirons vision and values.
- Exemplifies qualities core to Flatirons DNA: humility, vulnerability, authenticity, humor.
- Willing to take calculated risks or try unconventional ideas to yield impactful results.
- Committed to invests in the spiritual growth of others.
- Is a relational team-player and uses humor to connect with people.

## PROFESSIONAL QUALIFICATIONS:

- 5+ years of experience leading staff and volunteers in fulltime ministry context.
- Bachelor's Degree (or equivalent training) in a concentration that has equipped them for vocational ministry.
- Specific calling to full-time, vocational ministry.
- High capacity and relational leader with proven success developing and leading teams.
- Able to develop and sustain organizational systems that allow ministry leaders to effectively run and grow campus initiatives.
- Teamwork - welcomes feedback, contributes to building morale and connection amongst teams of people, puts success of team above own interest. Strong work ethic.
- Time management - balances individual and team responsibilities, shows initiative and thrives in dynamic environments. Is a self-starter.

## PRIMARY RESPONSIBILITIES

- Replicate Flatirons Church culture and represent the Lead Team at the campus level.
- Work closely with Support & Development leaders to ensure alignment in core areas of ministry with the mission and vision of the overall organization: Weekend programming, Kids Ministry, Student Ministry, Groups, and Local Outreach.
- The face and voice of the local campus - this includes being present and available in the lobbies during weekend services whenever possible, being a go-to resource for staff, as well as campus attenders.
- Willing to connect one-on-one with the local campus community to pastor, advise, support, encourage and instruct.
- Collaboratively develop campus budget and monitor financial state of campus.
- Write and deliver messages as requested.
- Provide ongoing feedback to staff leaders, as well as perform formal evaluations of campus staff.
- Create and run staff meetings.
- Support, attend and work at a variety of campus events.

